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Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

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**COLLECTION TITLE:**
Records Management, White House Office of

**SERIES:**
Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

**FOLDER TITLE:**
508639 [1]

**FRC ID:**
9707

**RESTRICTION CODES**

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Presidential Records Act - [44 U.S.C. 2204(a)]

Freedom of Information Act - [5 U.S.C. 552(b)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
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Ralston, Susan B.

From: Nelson, Carolyn
Sent: Tuesday, February 11, 2003 8:06 AM
To: Ralston, Susan B.
Subject: FW: Spring 2003 Harvard Law Magazine

Susan,

Will you please pass this to Karl for the Judge? Thanks!
Carrie

-----Original Message-----
From: Nelson, Carolyn
Sent: Wednesday, February 05, 2003 7:55 AM
To: Gonzales, Alberto R.
Subject: Spring 2003 Harvard Law Magazine

Judge-

Have you seen this yet?

-Carrie

The Loyalist

With devotion to the president and the office, Alberto Gonzales ’82 tackles the complications and controversies of the White House counsel’s job

by Lewis Rice

Alberto Gonzales ’82 was back in Texas not long after he left for his first job outside his home state. He stood at the front of a lecture hall at Rice University, where as a youngster he had sold soft drinks in the football stadium. Now it was his alma mater, and he was a local boy made good, made famous even. And he spoke about who had made him good, who had made him famous. He was answering a question he gets a lot, about who his heroes are, and he answered it—at least at first—in a way a lot of people do. Though he had more reason than most to choose as heroes his parents: natives of Mexico with little education or money, who raised eight children in a two-bedroom house and, he noted, not once asked for help from the government. But he also called his boss a hero. It may sound self-serving, he said, but that doesn’t make it untrue. For he has seen his boss, who happens to be the president of the United States, not only as an employer, but as a statesman, a father, a friend, a mentor.

That admiration and respect for George W. Bush infuse everything Gonzales does in a job that is as unpredictable as it is demanding: the White House counsel, the lawyer for the president and for the presidency, a person with an imprint on almost everything that originates
Alberto Gonzales '82 (in his West Wing office) advises President Bush on all legal issues concerning the president and the White House.

He painstakingly outlines those concerns in his speech, listing nine responsibilities of the job, including vetting people appointed to work in the White House, drafting legislation, monitoring litigation in the Department of Justice, developing policy, offering legal advice on national security matters and chairing the White House judicial selection committee. Then there are the responsibilities that can't be anticipated, of which he's had many.

Sometimes the job seems to entail, more than anything, responding to the crisis of the moment, he says in an interview with the Bulletin. He's there in the meetings that drive the White House operation, answering legal questions when they come up. And there are times when he practices very little law. But his most crucial function, he says, is simply to be there for the person at whose pleasure he serves.

"For me, the most important part of this job is being able to work for this president based upon my relationship with him, and that is what makes this job so special for me—being able to help him in an extraordinarily difficult time," said Gonzales. "It is a tremendously burdensome position. Everything that I say, everything that I do publicly, is monitored, is analyzed, is cataloged away for future reference."

Put another way, the job can be "one damn thing after another," as a White House counsel for Ronald Reagan once described it. But that's not the kind of language or tone Gonzales would use; during a visit to his West Wing office, he shows why people who work with him call him "the judge," a formal title from his stint as a Texas Supreme Court justice but also an affectionate description of a courtly manner: polite, soft-spoken, reflective. He describes himself as mild-mannered, as do those who know him. But that mildness should not be mistaken for weakness, nor should his lack of wordiness be taken as lack of conviction, says Viet Dinh '93, who has worked closely with Gonzales as head of the Justice Department's Office of Legal Policy.

"He is a very effective leader because he has a quiet resolve—he provides leadership and does it through consensus rather than steamrolling," said Dinh. "Any fear that his consensus is not backed by leadership is misplaced because behind the congenial operating manner is a very clear vision and very good leadership style."

That style has helped him negotiate the many shared responsibilities of the Justice Department and the counsel's office, says Dinh, who crafted the USA Patriot Act and credits Gonzales as "critical to its passage." Just as they did to everyone else in the administration, the attacks of 9/11 turned Gonzales' focus to anti-terror measures and thrust him into the debate over a possible war with Iraq. Over the summer, the counsel reportedly advised the president that congressional approval was not required to take action against Iraq. But on the same day in October that the president would sign the joint congressional resolution authorizing him to use force against Iraq if necessary, Gonzales would rather talk about the drafting of the language in the counsel's office and the series of meetings with staff and leadership in Congress that led to agreement. The point, said Gonzales, is that the president decided to go to Congress to get authorization. And he got it done.

Gonzales will always credit the president first, not least for leading him to the place he is today. Many people with much more privileged backgrounds don't get the same opportunities, but he has, he says, because one person believed in him.

"I owe all that, really, to the president," said Gonzales. "Sometimes life works out that way; there is really no good explanation. All you can do is prepare yourself, get a good education, get good training, and the next time the next George W. Bush comes along, you're there and you're ready, and that person could turn the tables for you."

President Bush returns to the...
White House on Sept. 11, 2001, followed by Karen Hughes, then White House counselor, and Gonzales. He proved himself on a public offering that took half a year and involved local counsels in more than a dozen states, according to Robert Baird ’69, a partner at Vinson & Elkins. Gonzales was a "get-the-job-done kind of guy," said Baird, working hard and showing sound judgment. Just as important, however, was the way he did it.

"Being the kind of gentleman that Al is," he said, "is probably the most effective way to approach the situation, because most corporate transaction projects are projects where different constituencies with different interests are working together toward a common end, and there is a lot of persuasion involved. So if you get everybody on your team and you get everyone working in parallel, the transaction goes so much more smoothly. I think Al, with his personality, is superb at that. And I would guess that quality is extremely important in the kind of arena that he is playing in now."

Gonzales eventually did make partner and made a good living at it. So some people questioned whether it really was a better opportunity when Texas Gov. George W. Bush, then a political newcomer, asked him to serve as his general counsel at the recommendation of local attorneys. But he wanted to do something different, wanted to go into public service and, though he didn’t know Bush well then, saw his chance to do something important. After three years in the counsel job, he went on to serve as Texas secretary of state and a justice on the Supreme Court of Texas. Over the years, Gonzales says, he and Bush have built a good relationship. The president, he says, is comfortable with his style of providing advice. One of the first things Bush did after he became president-elect was ask Gonzales, with his wife and three boys, to come with him to Washington. Gonzales didn’t really need to think about it. "I am not sure that there will ever be a job that I would say ‘no’ to, if he asked me to do it," he said.

The words “first” and “Hispanic” cling to Gonzales in life and on the page. They are used in the typical summary of him: the first Hispanic White House counsel, the first Hispanic partner at his firm, a leading candidate to become the first Hispanic justice on the Supreme Court (though, depending on how one defines the term, Benjamin Cardozo, a Sephardic Jew of Portuguese descent who served on the high court from 1932 to 1938, may actually have been the first Hispanic justice). Throughout Gonzales’ career, he has belonged to Hispanic organizations, serving as president of the Houston Hispanic Bar Association and chairman of the Republican National Hispanic Assembly of Harris County, Texas. In 1999, the Hispanic National Bar Association gave him the Latino Lawyer of the Year award.

His heritage is important to him and also important to a president who has emphasized including people of all backgrounds and ethnicities in his administration, Gonzales says. When the White House counsel wrote an op-ed in the Washington Post in September advocating for Miguel Estrada’s (’86) confirmation to the U.S. Court of Appeals for the D.C. Circuit (the confirmation was stalled in committee last year), he noted that Estrada “is an inspiration to Hispanics and to all Americans.” Many people do feel special pride in seeing someone who looks like them in positions of prominence, he says.

"It is true that, for some Americans, they couldn’t care less that I am Hispanic, doing this job. What they care about is that the job gets done right," he said. "But I am always very mindful that for another segment of the population, there is a special pride that someone named Gonzales is advising the president of the United States on legal issues."
But he also is quick to note that there is no Hispanic way to judge a case or to do a job, and that, while it pleases Bush when a well-qualified person may also happen to be Hispanic or another minority, merit will always be the priority for the president. Gonzales agrees, and that's why he says he doesn't concern himself with debates on whether he got this far because of his heritage. It's what he has done with the opportunities that matters, he says.

Judging that, of course, may depend largely on what you think of what President Bush has done in office. Gonzales doesn't like to talk about the advice he's given to the president, but he has helped guide Bush through legal questions surrounding the war on terrorism, such as military tribunals and detaining suspects without counsel. Tribunals, Gonzales said, "would provide basic rights to terrorists, but they would be structured in a way which would ensure the continued protection of the national security of this country." And in every war this country has fought, he says, people have been detained without access to a lawyer, even if they are American citizens. "I think legally we are right, and that will be confirmed in the courts," said Gonzales. "[But] maybe we need to do a better job of educating the American public about what we are doing here and the need for that course of action."

Though his office tries to find ways to allow the president to do what he believes needs to be done to protect the country, there are times, Gonzales says, when he has to tell the president what he doesn't want to hear. An effective White House counsel is one who can say "no" to his boss. That has happened occasionally, particularly on questions of executive privilege. People have criticized the secrecy of this White House, but that charge is leveled against most administrations, he says. The White House has released most documents that Congress has requested, Gonzales says, and has reached agreement on releasing some disputed records, such as those detailing the administration's contacts with Enron. In addition, the president may want to turn over communications that, in the opinion of his counsel, should be privileged, and his counsel doesn't hesitate to advise him that he shouldn't. "My job is to protect the institution of the presidency, and so, in that case, my job is to make the president understand that 'by doing this, Mr. President, you'll weaken the institution of the presidency,'" said Gonzales. "This president has great respect for that institution, so when someone tells him that it weakens it, he considers that very, very seriously."

Gonzales also advises the president on the judiciary, an institution of government that he fears has been weakened by the Senate's failure to fill a number of vacancies. Indeed, by the end of November the Senate had confirmed only about half of Bush's circuit court nominees, while it confirmed a much higher percentage for recent presidents in their first two years in office. The dearth of confirmations and the long delays in hearings for many nominees are frustrating, he acknowledges. Particularly unfortunate, he says, was the failed 5th Circuit nomination last year of Priscilla Owen, with whom he served on the Supreme Court of Texas. (In January, she was renominated to the appeals court.) Her critics cited Gonzales' own words in an abortion case, in which he characterized Owen's interpretation of a statute as an "unconscionable act of judicial activism," as evidence of her unfitness for the court of appeals. But disagreement, he notes, should not mean disqualification, a point he made in a letter to the Senate Judiciary Committee.

Earlier last year, he cited the judicial issue as one key reason that the Republicans needed to take back the Senate in the fall elections. Before the Republican victory, in fact, came to pass, Bush and his counsel unveiled a proposal that would streamline the judicial confirmation process. The initiative calls for the Senate Judiciary Committee to hold a hearing within 90 days of receiving a nomination and for the full Senate to vote on each nominee within 180 days after the nomination is submitted. "All Americans would see a more dignified process and have their federal courts fully staffed to protect their rights and their liberties," Bush said. "And the vacancy crisis would be resolved once and for all."

At its core, the wrangling over judicial nominees exemplifies a fundamental disagreement on what makes a person qualified for the job, according to Gonzales. "That person should come to the bench with no personal agenda to follow," he said. "Certain Democrats on the Judiciary Committee believe that judges do come with a personal agenda. . . . [They] ask, 'What are your personal beliefs about an issue?' because they believe that that is going to impact your decision making as a judge. I think that that is wholly inappropriate; I think it is wrong for a judge to pursue a personal agenda, and their own personal beliefs, in my judgment, are wholly irrelevant to how they should do their job as a judge."

He believed the same when he was a judge. And he has been criticized for it by people in his own party, as in the abortion case in which he differed from Owen. In that opinion, he ruled with the majority to overturn a lower court ruling, thereby allowing a minor to have an abortion without parental consent. In doing so, he was following the law, not his own values, he wrote: "While the ramifications of such a law and the results of the Court's decision may be personally troubling to me as a parent, it is my obligation as a judge to impartially apply the laws of this
state without imposing my moral view on the decisions of the Legislature."

That deference to legislative intent pervaded Gonzales' time on the bench, according to Supreme Court of Texas Chief Justice Thomas Phillips '74. For example, Gonzales' opinion in another case, Fitzgerald v. Advanced Spine Fixation Systems, reads as a "paean to strict statutory construction," he said.

Gonzales' decisions "show an equal disdain for activism, regardless of what side of the political spectrum it comes from," Phillips said. "I never saw anything inconsistent on that, and I never had any sense that he was casting any votes based on whether somebody—a former employee, a contributor, a friend who was governor or anybody else—would approve or disapprove."

On the court, Gonzales was soft-spoken, not confrontational, said Phillips: "He tried to prevail through reason rather than intimidation." Perhaps it is a testimony to that style that the case Phillips cites to praise his former colleague is one in which he took the opposite side.

Kenneth Starr's book about the Rehnquist court, "First Among Equals," lies on a shelf outside Gonzales' office on the day of the interview. Whether Gonzales will be a member of that court is a topic of much speculation. But of course no one who has any say in the matter, least of all Gonzales himself, is talking about it. Viet Dinh, who helps recommend judges to the president, was asked what he would think of a candidate for the Supreme Court with Judge Gonzales' credentials. He laughed and laughed at the question, and he didn't stop laughing until he said goodbye.

Such talk is not a distraction to Gonzales at all, he says. There is nothing he can do about it, and he is a person who focuses on what he can do. But he does worry about something, on top of the worries inherent in his current role. He wonders what he will do next after his job in the White House is done, what will be as exciting and satisfying. After all, how many once-in-a-lifetime opportunities can one person have?
To: [Name]

From: Strategic Initiatives

Date: 2/14/03

FYI

Appropriate Action

Direct Response

Prepare Response For My Signature

Per Our Conversation

Let's Discuss

Per Your Request

Please Return

Deadline

Other

Comments: John needs game plan

An update on Turkey.
This marker identifies the original location of the withdrawn item listed above. For a complete list of items withdrawn from this folder, see the Withdrawal/Redaction Sheet at the front of the folder.

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FOIA IDs and Segments:

2015-0037-F
From: Strategic Initiatives

FYI

Appropriate Action

Direct Response

Prepare Response For My Signature

Per Our Conversation

Let's Discuss

Per Your Request

Please Return

Deadline

Other

Comments: ____________________________

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**COLLECTION:**
Records Management, White House Office of

**SERIES:**
Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

**FOLDER TITLE:**
508639 [1]

**FRC ID:**
9707

**OA Num.:**
10731

**NARA Num.:**
10789

**RESTRICTION CODES**

<table>
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<tr>
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<tr>
<td>P1 National Security Classified Information [<a href="1">a</a> of the PRA]</td>
<td>b(1) National security classified information [<a href="1">b</a> of the FOIA]</td>
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<tr>
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<tr>
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<tr>
<td>P6 Release would constitute a clearly unwarranted invasion of personal privacy [<a href="6">a</a> of the PRA]</td>
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2015-0037-F

Records Not Subject to FOIA

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# Withdrawal Marker

**The George W. Bush Library**

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<th>FORM</th>
<th>SUBJECT/TITLE</th>
<th>PAGES</th>
<th>DATE</th>
<th>RESTRICTION(S)</th>
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<td>Email</td>
<td>The Coming Days - To: Norman Podhoretz - From: Peter Wehner</td>
<td>1</td>
<td>02/14/2003</td>
<td>P5; P6/b6;</td>
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**FOLDER TITLE:**
508639 [1]

**FRC ID:**
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10789

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**RESTRICION CODES**

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PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

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**FOIA IDs and Segments:**
2015-0037-F

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MEMORANDUM

TO: KARL ROVE
    SENIOR ADVISOR TO THE PRESIDENT

CC: LEZLIE WESTINE
    DIRECTOR OF PUBLIC LIAISON

FROM: TIM GOEGLEIN
    DEPUTY DIRECTOR OF PUBLIC LIAISON

MATT SMITH
    ASSOCIATE DIRECTOR OF PUBLIC LIAISON

DATE: FRIDAY, FEBRUARY 14, 2003

RE: CONFERENCE CALL WITH SOCIAL CONSERVATIVES ON JUDICIAL ISSUES

Date: Friday, February 14, 2003
Time: 2:45 p.m. – 3:00 p.m.
Call in number: 888-385-5669
Passcode: 88216

Format: Dr. Dobson will welcome you and moderate call
         You do not need to make opening remarks
         Participants on the call want to have a conversation with you about judicial matters

Confirmed Participants:
1. Ed Atsinger, President and CEO, Salem Communications Corporation
2. Mariam Bell, Director of public policy, The Wilberforce Forum/Prison Fellowship
3. Dick Bott, Founder, Bott Radio Network
6. Dr. James Dobson, President, Focus on the Family
7. Robert George, Princeton University
8. Don Hodel, Former Secretary of the Interior and Energy, President, CNP
9. Tom Jipping, Senior Fellow in Legal Studies, Concerned Women for America
10. D. James Kennedy, Senior Pastor, Coral Ridge Presbyterian Church, Ft. Lauderdale, FL
11. Richard Land, President and CEO, The Ethics and Religious Liberty Commission
12. Connie Mackey, Vice President for Government Affairs, Family Research Council, Washington, D.C.
13. Tom Minnery, Vice President of Public Policy, Focus on the Family
14. Pat Nolan, President, Justice Fellowship
15. John Nowacki, Director of Legal Policy, The Free Congress Foundation
16. Dr. Bob Reccord, President, North American Mission Board, Southern Baptist Convention
17. Sandy Rios, President, Concerned Women for America
18. Alan Sears, President & Legal Council, Alliance Defense Fund, Phoenix, AZ
19. Jay Sekulow, Chief Counsel, American Center for Law and Justice
20. Don Wildmon, Founder and President, American Family Association
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**FOIA IDs and Segments:**
2015-0037-F

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February 11, 2003

MEMORANDUM FOR KARL ROVE
KEN MEHLMAN

FROM: ISRAEL HERNANDEZ

SUBJECT: JACKSONVILLE, FLORIDA

Tuesday, January 21 Possible Tour, Roundtable, and Remarks proposal at the Mayo Clinic was submitted.

Thursday, January 23 Mayo Clinic Proposal approved.

Tuesday, February 4 Mayo Clinic proposal was rescinded. Roundtable and Remarks proposal at the Regenstrief Health Care in Indianapolis was submitted.

Wednesday, February 5 Theme from Health Care/Patient Safety was changed to Economy.

Wednesday, February 5 Began vetting Subchapter S corporations. OPA begins search for venues.

Thursday, February 6 OPA gives four possible venues to Scheduling and NEC to begin the vetting process at 1:30 p.m. (e-mail).

Friday, February 7 Vetting and clearance procedures continue. Confirm the first venue Office Environments and Services, Inc. Governor Bush’s Office recommends Dagher Printing (vetting begins). Vetting of Office Environment and Services employees begins. Confirmed Remarks and Roundtable format at TBD Location.

Saturday, February 8 NEC begins second round of interviews with Dagher Printing and his tax preparer. Vetting of Dagher Printing employees begins. Site Locations considered.

Sunday, February 9 Confirmed location at Dagher Printing (closest to Mayport). Continue to vet employees of Office Environments and Services, Inc. for Roundtable.

Monday, February 10 Change Roundtable and Remarks to Forum-style Economic discussion with small business owners and employees.
Mayport Naval Station

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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</thead>
<tbody>
<tr>
<td>January 21</td>
<td>Capt. Miller began identifying locations for Military Base venues.</td>
</tr>
<tr>
<td>January 30</td>
<td>Proposal for Mayport Naval Station was sent to NSC for signature.</td>
</tr>
<tr>
<td>January 31</td>
<td>NSC submitted Mayport Naval Station proposal.</td>
</tr>
<tr>
<td>February 5</td>
<td>Mayport Naval Station proposal has been approved.</td>
</tr>
<tr>
<td></td>
<td><strong>Note:</strong> Advance sent staff to review location.</td>
</tr>
</tbody>
</table>
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THE WHITE HOUSE
WASHINGTON

Date: 2/14/03

To: Matt Schlapp
From: Strategic Initiatives

FYI
Appropriate Action
Direct Response
Prepare Response For My Signature
Per Our Conversation
Let's Discuss
Per Your Request
Please Return
Deadline
Other

Comments: ____________________________________________

________________________________________________________

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<th>Agency/Congres sional Office</th>
<th>Bureau Detailed From</th>
<th>Employee Name</th>
<th>Position Title</th>
<th>Career/Political</th>
<th>Total Length of Reimb./Non Reimb. as of 10/18/02</th>
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<td><strong>Department of Energy:</strong></td>
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<tr>
<td>Senate Energy Committee</td>
<td>NNSA</td>
<td>Neil Naraine</td>
<td>Physical Scientist</td>
<td>Career</td>
<td>10/1/2001-1/04</td>
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<tr>
<td>Congressional Caucus for Women's Issues</td>
<td>DOE-Economic Impact and Diversity</td>
<td>Gloria Smith</td>
<td>Associate Director for Operations</td>
<td>Career</td>
<td>1/22/02-7/22/02, extension 7/23/02-1/22/03</td>
</tr>
<tr>
<td>Senate Energy Committee</td>
<td>National Nuclear Security Administration</td>
<td>Dana K. Krupa</td>
<td>General Engineer</td>
<td>Career</td>
<td>1/01/01-1/05/02, extension 1/06/02-9/30/02, extension 10/01/02-05/03</td>
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<td><strong>Department of Education</strong></td>
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<td>U.S. Senate, Committee on Health, Education, Labor, and Pensions</td>
<td>Office of Elementary and Secondary Education Academic Improvement and Demonstration Programs</td>
<td>Britt Jung</td>
<td>Presidential Management Intern</td>
<td>Political</td>
<td>9/23/02-3/28/03</td>
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<td>Office of Elementary and Secondary Education Academic Improvement and Demonstration Programs</td>
<td>Lar'Mara O'Neal</td>
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### Department of the Interior

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<td>Congressional Research Service, Washington, DC</td>
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### Department of Justice

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<td>11/1/01-5/1/03</td>
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**Department of Transportation:**

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<th>US Senate, Committee on Appropriations</th>
<th>DOT-FRA</th>
<th>David Matsuda</th>
<th>Trial Attorney, GS-905-14</th>
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<td>Legislative Fellow, Rep. Mark Udall</td>
<td>DOT-FAA</td>
<td>Daphne Jefferson</td>
<td>Manager, Meteorological Support, ATP-310, FV-2152-K</td>
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<td>US Senate, Committee on Environment and Public Works</td>
<td>DOT-FHWA</td>
<td>Erik Stevens</td>
<td>Community Planner, GS-020-14</td>
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**EPA:**

| US Senate, Sen. Bob Smith | EPA-OAR | Kenneth Adler | Program Analyst | Career | 5 months |

70
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<th>Organization</th>
<th>Name</th>
<th>Position</th>
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<td>US Senate, Sen. Bond- Appropriations Committee</td>
<td>EPA-OECA</td>
<td>John Stoody</td>
<td>Attorney- Adviser</td>
<td>Career</td>
<td>3 years, 10 months</td>
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<td>EPA-OA</td>
<td>Jonathan Newton</td>
<td>Attorney- Adviser</td>
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<td>10 months</td>
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<td>Supv. Environmental Protection Spec</td>
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**Federal Emergency Management Agency:**

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<td>US Fire Administration</td>
<td>Josh Batkins</td>
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<td>Public Works Committee</td>
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<td>House Energy and Commerce Committee</td>
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<td>Sen. Maria Cantwell</td>
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<tr>
<td>Senate Finance Committee</td>
<td>Internal Revenue Service</td>
<td>Gerald Richards</td>
<td>Revenue Agent</td>
<td>Career</td>
<td>3 months</td>
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<td>Secret Service</td>
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<td>Criminal Investigator</td>
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<td>Criminal Investigator</td>
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<td>Senate Judiciary Committee, Subcommittee on Crimes and Drugs</td>
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<td>Budget &amp; Appropriation &amp; Environmental &amp; Public Works Committee</td>
<td>Customs Service</td>
<td>Rich Galbraith</td>
<td>Program Analyst</td>
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<tr>
<td>House Ways &amp; Means Subcommittee on Trade</td>
<td>Customs Service: Michael Walsh Program Officer</td>
<td>Career</td>
<td>3 months</td>
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<td>House or Rep/Budget</td>
<td>Departmental Offices: John Kitchen Economist</td>
<td>Career</td>
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**Department of Agriculture:**

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<tr>
<td>House Committee on Agriculture-Stenholm</td>
<td>Foreign Agricultural Service: Chris Church Legislative Analyst</td>
<td>Career</td>
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<tr>
<td>Lewis and Clark Caucus (Senator Burns' Office)</td>
<td>Forest Service: Mike Oliver Public Affairs Specialist</td>
<td>Career</td>
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<td>Office of Rep Charles Taylor</td>
<td>Forest Service: Steve McNulty Ecologist</td>
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**Department of Veterans Affairs**

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<th>Previous Position</th>
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<td>Subcommittee on Health, House Veterans' Affairs Committee</td>
<td>Office of the Executive Secretary: Kathleen S. Greve Staff Assistant</td>
<td>Career</td>
<td>3/22/02-present</td>
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<tr>
<td>Senate Veterans' Affairs Committee</td>
<td>CRO Office of Revenue: Michael Thursam Staff Assistant</td>
<td>Career</td>
<td>14 months</td>
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<tr>
<td>Office of Senator Max Cleland</td>
<td>HCS, Geriatrics/Long Term Care Service Line: Tamara Jones Nurse Practitioner</td>
<td>Career</td>
<td>4 years</td>
<td></td>
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</table>
To: Matt Schlapp
From: Strategic Initiatives

Date: 2/19

FYI
Appropriate Action
Direct Response
Prepare Response For My Signature
Per Our Conversation
Let's Discuss
Per Your Request
Please Return
Deadline
Other

Comments: ___________________________
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This marker identifies the original location of the withdrawn item listed above.
For a complete list of items withdrawn from this folder, see the Withdrawal/Redaction Sheet at the front of the folder.

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Records Management, White House Office of

SERIES:
Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

FOLDER TITLE:
508639 [1]

FRC ID:
9707

OA Num.:
10731

NARA Num.:
10789

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Presidential Records Act - [44 U.S.C. 2204(a)]

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P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
P3 Release would violate a Federal statute [(a)(3) of the PRA]
P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
P5 Release would disclose confidential advice between the President and his advisors, or between such advisors [(a)(5) of the PRA]
P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2204(3).

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Records Not Subject to FOIA

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**Withdrawal Marker**
The George W. Bush Library

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<tr>
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<th>SUBJECT/TITLE</th>
<th>PAGES</th>
<th>DATE</th>
<th>RESTRICTION(S)</th>
</tr>
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<td>3</td>
<td>02/19/2003</td>
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**COLLECTION:**
Records Management, White House Office of

**SERIES:**
Subject Files - FG006-27 (Office of Senior Advisor - Karl Rove)

**FOLDER TITLE:**
508639 [1]

**FRC ID:**
9707

**OA Num.:**
10731

**NARA Num.:**
10789

**FOIA IDs and Segments:**
2015-0037-F

**RESTRICTION CODES**

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**Records Not Subject to FOIA**

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This Document was withdrawn on 2/4/2016 by erl
From: Karl Rove [KR@georgewbush.com]
Sent: Wednesday, February 19, 2003 7:30 AM
To: Ralston, Susan B.

-----Original Message-----
From: George Franco <gfranco@infc.net>
To: Karl Rove <KR@georgewbush.com>
CC: Doug Hoelscher <dhoelscher@georgewbush.com>; Leonard Rodriguez <lrodriguez@georgewbush.com>; VStrobel@infc.net <VStrobel@infc.net>

Dear Karl,

Greetings from Milwaukee, Wisconsin. I trust this message finds you doing well.

I also want to thank you for your leadership as it relates to the CEO leadership group that will be hosted by The President at The White House. As you may recall, this event will bring together leaders from the national banking industry and other large corporations located throughout the nation. In follow-up to my past discussions with you, I will arrange with Leonard Rodriguez a specific date in order to calendar and effectively execute this event.

Although the event will focus on market-driven financial access for 30 million underserved consumers, an initiative that fits well with our compassionate conservative agenda, I recommend we also include a segment on economic growth strategies with specific action items that lead to job creation throughout the United States. A team of well-qualified economic experts have determined that a $500 million market-driven private-sector equity capital investment will serve as a growth catalyst that leads to over 100,000 new jobs in Wisconsin alone, without raising or adding any new taxes. I chair the work of this initiative in Wisconsin and have been asked to assist with similar economic growth strategies in California, Nevada, and Illinois. This same strategy applies in states throughout the nation and includes a federal match by the SBA's Small Business Investment Corporation (SBIC) program that effectively matches private capital investments with federal leverage equal to 300 percent of private capital. I will work with Leonard and The White House's staff to organize an event which positions the President in an effective economic leadership role as it pertains to new job creation for millions of Americans.

Karl, I would appreciate your assistance to arrange for John W. Snow, Secretary of the
U.S. Department of the Treasury and Stephen Friedman, Assistant to the President for Economic Policy, will present and participate in an Economic Briefing in Milwaukee on March 31 at 4:30 PM. This event is sponsored, in part, by Bank of America's National Private Client Group and Leaders In The New Economy. Invited guests include 350 CEOs and other leaders from among the most successful public and private companies in the Midwest. I intend to "kick-off" the event with a live taping of a one-hour special edition of Leaders In The New Economy. This show will be produced for prime-time broadcast in every viewer market throughout the State of Wisconsin. I am confident John and Stephen's economic viewpoints will add a dynamic perspective to the show. For your convenience, herewith please find two attachments that include an overview of the Economic Briefing, a detailed Show Overview, and an Agenda for the event.

Thanks again for your leadership, assistance, and support as it relates to effective economic growth strategies and financial access for millions of Americans throughout the United States. I look forward to our continued work together.

Best regards,

George

Geo. Franco
Chairman & CEO
National Financial Corporation

Executive Producer
AvanteNews: Leaders In The New Economy
Infinity News Media Productions LLC

(414) 406-9873 Direct
(414) 289-9140 Office
(414) 289-8704 Facsimile
GFranco@iNFC.net Electronic Mail
Economic Briefing

Invited Guests: 350 CEOs and other business leaders from among the most successful public and private corporations in the Midwest

Date/ Time: 31 March 2003

Time: 4:30 PM to 7:15 PM

Location: The Milwaukee Art Museum
Santiago Calatrava-designed Quadracci Pavilion (Shown above)
700 N. Art Museum Drive
Milwaukee WI

Live Show Taping: Leaders In The New Economy

Welcome: The Honorable Scott Walker, Milwaukee County Executive

Opening Remarks: Mr. Kenneth D. Lewis (Invited)
Chairman & CEO
Bank of America Corporation

Guest Speakers: The Honorable John W. Snow (Invited)
Secretary, United States Department of the Treasury

Mr. Stephen Friedman (Invited)
Assistant to the President for Economic Policy
Director of the National Economic Council
Washington, D.C.

Presentation: 2003 Global and Regional Economic Forecast
Ms. Lynn Reaser, Ph.D., Chief Economist/ Senior Market Strategist
Bank of America Capital Management
Show Overview

Television Show:  
*Leaders In The New Economy*

Mission:  
New Generation News Focused on Economic Growth and Development

*Leaders In The New Economy* uses the medium of television to broadcast a news forum that engages leaders from both public and private sectors in economic discussion. This forum forges relationships between these sectors and poses questions and strategies that positively impact the growth and development of the New American Economy.

Background:  
Network-television economic news show emerges out of the work of the CEO leadership group known as the Greater Milwaukee Committee (GMC), through its Economic Task Force chaired by Jim Keyes, Chairman of Johnson Controls, Inc., and the Wisconsin Economic Summit hosted annually by the University of Wisconsin System.

New American Economy:  
Knowledge-based, market-driven, high-growth economy where technology and information play a key role in our nation's economic growth and development. Effective New American Economy growth strategies touch every industry and lead to new high-paying employment opportunities throughout all segments of the American economy.

Invited Guests:  
The Honorable John W. Snow, Secretary, U.S. Department of the Treasury  
Mr. Kenneth D. Lewis, Chairman & CEO, Bank of America Corporation  
Mr. Stephen Friedman, Assistant to the President for Economic Policy  
Mr. Jeffrey A. Joerres, Chairman & CEO, Manpower Inc.  
Ms. Lynn Reaser, Ph.D., Chief Economist/Senior Market Strategist, Bank of America Capital Management

Show Format:  
One-hour Prime-time Special Edition of Weekly Economic News Show

Host:  
Geo. Franco  
Executive Producer

Co-host:  
Victoria L. Strobel  
Reporter/Executive Production Manager

Editorialist:  
Tim Sheehy, President and CEO  
Metropolitan Milwaukee Association of Commerce
# Show Overview (con’t)

**Chief Economist:** David J. Ward, Ph.D.  
*Leaders In The New Economy*

**Airtime:** 9:00AM Sunday Mornings prior to ABC's "This Week"

**Station:** ABC-Affiliate WISN Channel 12 and Every Viewer Market in Wisconsin

**Viewer Audience:** Statewide throughout Wisconsin for this Special Edition

**10-sec. Promos:** Promos air throughout the week and describe the key topic of the upcoming show. Promos draw to the show the intended audience of opinion leaders, business leaders, and other key decision makers.

**Commercials:** High-energy, fast-paced commercials air throughout the week and provide an overview of upcoming shows and promote the news stories and featured guests that will appear on the show.

**Show Teaser:** Segment that airs before the start of each show that describes the show’s guests and/or key economic impact content of the show.

**Show Open:** Provides an overview of the show’s topics and describes the guest(s) and/or panelists that will appear on the show.

**One-on-One:** This interview generally includes a high profile CEO or leader who is invited to provide a unique view or opinion in reference to a timely economic topic or issue.

**Panel Discussion:** A discussion that centers on a timely economic topic or issue that has been presented during the one-on-one interview.

**Panelists:** Invited guests who are industry experts in their field and who can speak to various economic issues and present strategies that lead to economic growth and development.

**Wrap-up:** Provides a conclusion for the show and allows panel guests to offer their final comments in reference to the show’s economic topic.

**Website:** This *AvanteLink* presents the show’s topics and other local news stories and events. This website medium, [TheMilwaukeeChannel.com](http://TheMilwaukeeChannel.com), is the most popular news media website in Wisconsin.

**Close:** Guests on the show are thanked and viewers are invited to return for future shows which cover various economic issues that affect the growth and development of the New American Economy.

**Contact:** Victoria L. Strobel  
(414) 406-2278 Direct  
VStrobel@iNFC.net Electronic Mail
Economic Briefing

Agenda

The Milwaukee Art Museum
31 March 2003

4:30 PM

On-site Live Show Taping: Leaders In The New Economy

Mr. Geo. Franco
Host/ Executive Producer

The Honorable John W. Snow (Invited)
Secretary, United States Department of the Treasury

Mr. Kenneth D. Lewis (Invited)
Chairman & CEO, Bank of America Corporation

Mr. Stephen Friedman (Invited)
Assistant to the President for Economic Policy
Director of the National Economic Council

Mr. Jeffrey A. Joerres (Invited)
Chairman & CEO, Manpower Inc.

Ms. Lynn Reaser, Ph.D.
Chief Economist / Senior Market Strategist
Bank of America Capital Management

5:00 PM

Reception: Cocktails and Hors d'oeuvres

5:30 PM

Welcome

The Honorable Scott Walker
Milwaukee County Executive

5:35 PM

Opening Remarks

Mr. Kenneth D. Lewis (Invited)
Chairman & CEO
Bank of America Corporation
5:50 PM

Guest Speakers

The Honorable John W. Snow (Invited)
Secretary, United States Department of the Treasury

Mr. Stephen Friedman (Invited)
Assistant to the President for Economic Policy
Director of the National Economic Council

6:40 PM

Presentation: 2003 Global and Regional Economic Forecast

Ms. Lynn Reaser, Ph.D.
Chief Economist / Senior Market Strategist
Bank of America Capital Management

7:15 PM

Private Reception and Dinner By Special Invitation

University Club of Greater Milwaukee
924 East Wells Street
Milwaukee, WI 53202

Invited Guests:

Mr. Geo. Franco
Mr. Stephen Friedman
Mr. Jeffrey A. Joerres
Mr. Kenneth D. Lewis
Ms. Lynn Reaser, Ph.D.
Mr. John W. Snow
Ms. Victoria L. Strobel
CEO TBA
CEO TBA

8:30 PM

Conclusion

The Milwaukee Art Museum
Santiago Calatrava-designed Quadracci Pavilion
700 N. Art Museum Drive
Milwaukee, WI 53202
From: Karl Rove [kr@georgewbush.com]
Sent: Tuesday, February 18, 2003 6:30 PM
To: Ralston, Susan B.
Subject: FW: N. Dakota State Legislators: Pass President Bush's Tax Cut

----- Forwarded Message
From: "Grover Norquist" <gnorquist@atr.org>
Date: Tue, 18 Feb 2003 14:37:56 -0500
To: "Karl Rove" <kr@georgewbush.com>
Subject: FW: N. Dakota State Legislators: Pass President Bush's Tax Cut

karl. The North Dakota House passed the resolution instructing Conrad, Dorgan and Pomeroy
to support the president's tax cut.

Karl. We have a request in for the Vice President to do a ten minute
conference call
to thank those state legislative leaders who have acted and encourage others
to do so.

If we are having a problem getting on the veep's schedule, could you do it
first,

We would like both you and the veep over the next few weeks.

ten minutes tops.
grover norquist

----- Original Message ----- 
From: Daniel Clifton
Sent: Tuesday, February 18, 2003 2:35 PM
To: Daniel Clifton
Subject: N. Dakota State Legislators: Pass President Bush's Tax Cut

AMERICANS FOR TAX REFORM PRESS RELEASE

For Immediate Release Contact: Jonathan Collegio Paul Prososki
18 February 2003 202-785-0266

North Dakota Legislators To Congress: Pass President Bush's Tax Cut

North Dakota house passes resolution instructing U.S. Senators Kent Conrad
FW: N. Dakota State Legislators: Pass President Bush's Tax Cut

WASHINGTON - Last week, the North Dakota House of Representatives passed a resolution by a voice vote instructing the state's members of Congress to support President Bush's Economic Growth and Jobs Package.

The bill's passage comes as a blow to North Dakota's two U.S. Senators, Byron Dorgan (D), chairman of the Senate Democratic Policy Committee, and Finance and Budget Committee member Kent Conrad. Both Senators have been exceedingly critical of the President's plan to eliminate the double taxation of dividends:

"Obstructionism can only go so far," said taxpayer advocate Grover Norquist, who heads Americans for Tax Reform (ATR) in Washington, "and senators like Dorgan and Conrad who purposefully block meaningful economic stimulus legislation will feel the full brunt of popular opposition, as the North Dakota House showed today."

On January 7, 2003, President Bush proposed a package of tax cuts to provide short-term support for the economy, bolster long-term economic growth, and reform the tax code by eliminating unjust double taxation. The plan provides $674 billion in tax relief over 10 years, which speeds up marginal income tax reductions from the 2001 tax cut and promotes capital expenditures and investment by increasing small business expensing and eliminating the unfair double taxation of dividends. Congress is getting set to debate the package in the near future and state legislators are demanding that their members of Congress pass these much-needed reforms.

"Similar resolutions have been proposed in numerous states, and the type of obstruction orchestrated by Dorgan and Conrad will be short lived," continued Norquist. "They can work with the President now, or be embarrassed by their voters later."

The resolution passed by the House explains these provisions and directs the state's elected representatives and Senators in the United States Congress to support and vote to enact President Bush's 2003 Economic Growth and Tax Relief Plan. The resolution passed by the North Dakota House now moves to the State Senate for consideration.
North Dakota Legislators To Congress: Pass President Bush’s Tax Cut

North Dakota house passes resolution instructing U.S. Senators Kent Conrad (D) and Byron Dorgan (D) to move forward on economic growth and jobs package.

WASHINGTON – Last week, the North Dakota House of Representatives passed a resolution by a voice vote instructing the state’s members of Congress to support President Bush’s Economic Growth and Jobs Package.

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Americans for Tax Reform is a non-partisan coalition of taxpayers and taxpayer groups who support tax simplification and oppose all tax increases. For more information or to arrange an interview please contact Jonathan Collegio at (202) 785-0266 or by email at jcollegio@atr.org.
This marker identifies the original location of the withdrawn item listed above. For a complete list of items withdrawn from this folder, see the Withdrawal/Redaction Sheet at the front of the folder.

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SERIES:
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THE WHITE HOUSE
WASHINGTON

REMARKS ON JOBS AND ECONOMIC GROWTH

Thursday, February 20, 2003
10:25 a.m. – 11:25 a.m.
Harrison High School
Kennesaw, Georgia
Karl Rove / Stephen Friedman

I. PURPOSE

To meet briefly with small business owners and employees.

To deliver remarks on your jobs and economic growth package.

II. BACKGROUND

You have participated in a number of events this year highlighting your economic plan. You unveiled your economic growth package on January 7, in Chicago, Illinois, before the Economic Club of Chicago. On January 9, you visited the National Capital Flag Company, a small business in Alexandria, Virginia participating in a roundtable and delivering remarks. On January 22, you traveled to JS logistics in St. Louis, Missouri, in support of the package and how the growth package would benefit Subchapter S Companies. On February 12, you participated in a roundtable with small investors at Charles Schwab and Company and delivered remarks at the Society for Human Resource Management on how your package would benefit small investors. On February 13, you participated in an Economic Forum with small business owners and employees at Dagher Printing in Jacksonville, Florida.

Today, you will highlight how your jobs and growth package will help small business owners, workers, and families. The event will take place at Harrison High School in Cobb County, Georgia.

Harrison High School is located in Kennesaw, Georgia, in Congressman Johnny Isakson’s (R, GA-06) district. The school is named after former State Senator Carl Harrison (TBD). The high school’s mascot is the Hoya, a bulldog similar to the Georgetown University Hoyas. Enrollment at Harrison High School, which includes grades 9-12, is 2,282 students. The school colors are Blue, Green, and Gold.

III. PARTICIPANTS

Private Meeting
Carolyn Galvin, Owner, Storeel [stor-EEL] Corporation
Stirlyn [STER-lin] Harris, Staff Accountant, S.L. King and Associates
Stanley and Zipporah [ZEF-rah] King, Owners, S.L. King and Associates
Chris Mitchell, Director of Operations, Mid-State RV Center
Lee Pickard [PICK-urd], Owner, Mid-State RV Center
Pamela Talley, Technical Writer, S.L. King and Associates

On Stage for Remarks
Senator Saxby Chambliss (R, GA)
Senator Zell Miller (D, GA) (will introduce you)
Sonny Perdue (R), Governor of Georgia
Private Meeting Participants listed above

VIPs in Audience
Congressman Jack Kingston (R, GA-01) (T)
Congressman John Lewis (D, GA-05) (T)
Congressman Johnny Isakson (R, GA-06)
Congressman John Linder (R, GA-07)
Congressman Mac Collins (R, GA-08) (T)
Congressman Charlie Norwood (R, GA-09)
Congressman Phil Gingrey (R, GA-11)
Congressman Max Burns (R, GA-12)
Congressman David Scott (D, GA-13) (T)

Donnie Griggers, Principal, Harrison High School
Trudie Donovan, Associate Principal, Harrison High School
John Stafford, Assistant Principal, Harrison High School

Robert Langley, USA Freedom Corps Greeter

30 Harrison High School students (selected from Economics class)

2,000 Invited Guests, including small business leaders, small business employees, members of the state legislature, local elected officials, and community leaders

Joe Hagin, Deputy Chief of Staff for Operations
Condoleezza Rice, National Security Advisor
Karl Rove, Senior Advisor
Keith Hennessey, Deputy Assistant to the President and Deputy Director, National Economic Council
Paul Dyck, Associate Director, Office of Political Affairs

IV. PRESS PLAN

Private Meeting: Closed
Remarks: Open

V. SEQUENCE OF EVENTS:

- You arrive at Dobbins Air Reserve Base and proceed to vehicle.
- You arrive at Harrison High School and proceed to Gymnasium Two.
• You proceed to your seat at the head of a U-shaped table for the private meeting with small business owners and employees.
• You meet with small business owners and employees and discuss how your jobs and growth plan affects their businesses and their families.
  Note: Senators Zell Miller and Saxby Chambliss and Governor Sonny Perdue will not participate in the private meeting.
• You conclude participation in private meeting and proceed to Gymnasium One’s Offstage Announce area for brief hold.
  Note: The small business owners and employees will be escorted onto stage.
• Senators Miller and Chambliss and Governor Perdue are announced onto stage.
  Note: Senator Miller will proceed to the podium while Senator Chambliss and Governor Perdue proceed to their seats.
• You are announced onto stage and proceed to the side of the podium.
• You are introduced by Senator Miller.
• You deliver remarks.
• You conclude remarks, work rope line, and depart Harrison High School for Dobbins Air Reserve Base en route Crawford, Texas.

VI. REMARKS

Provided by Speechwriting

VII. ATTACHMENTS

Remarks
Background on Small Business Owners
Background on Small Business Employees
Georgia Political Briefing
BACKGROUND ON SMALL BUSINESS OWNERS

Carolyn Galvin
Carolyn owns Storeel Corporation, a small business that produces, sells, and installs custom video storage for studios, hospitals, and other businesses that use video or DVD extensively. In 1985, Carolyn took over the business, which was started by her father in 1969. It has roughly $1 million annual revenue and employs four workers, including Carolyn's son and daughter. Carolyn is single and has five grown children.

Carolyn’s business is organized as a C Corporation and would benefit from your proposal to increase the limit for expensing investment purchases from $25,000 to $75,000. The business now makes qualified investments of roughly $9,500 annually. Next year, however, Carolyn is expecting to increase those investments by $30,000. Under your plan, she would be able to write-off the full amount immediately, lowering her tax bill by about $7,500. As a C Corporation, Carolyn’s business made roughly $30,000 last year, which was then reinvested in the business. Under your plan, Carolyn would not have to pay any capital gains on the value of those retained earnings should she ever sell the business.

As an individual, Carolyn benefits from the accelerated rate reduction and the dividend exclusion. Her total annual income is $85,000, of which $20,000 is taxable dividends. As a single woman approaching retirement, those dividends will be a large part of Carolyn’s retirement income. Under your plan, she would see her tax burden reduced from $15,000 to $9,000, with most of that savings ($5,500) coming from the dividend exclusion.

Stanley and Zipporah (ZEF-rah) King
Stanley and his wife, Zipporah, founded S.L. King and Associates, a consulting and engineering firm, in 1996. It is an infrastructure planning business that focuses on transit, water resource projects, and airports. They have annual revenues of roughly $5 million and employ 60 workers. Stanley and Zipporah have been married for 22 years and have no children.

S.L. King and Associates is an S Corporation. Stanley and Zipporah plan to invest roughly $75,000 in 2003. Under existing law, they would be able to write-off $40,000 of this investment. With the higher expensing limit under your plan, they would be able to write-off the full $75,000 in investment, reducing the first year costs of those investments by $12,250.

The Kings pay personal taxes on their direct income of $250,000 (they both work for the business) and flow through income from their business of another $235,000. While the Kings get taxed on flow-through income, they have habitually reinvested all their company’s profits back into the business. Their personal tax burden would fall under your plan from $145,000 to $133,000, mostly due to the accelerated rate reduction. Combined with the 179 expensed savings, their total tax burden is reduced by 18 percent.
Earnest Lelon "Lee" Pickard [PICK-urd]
Lee owns Mid-State RV Center, a medium-sized recreational vehicle retail business that sells Coachman recreation vehicles. The business employs 47 workers and has $24 million in total annual revenues. Lee and his wife, Tina, have one daughter, Mary (10).

Lee's business pays taxes as an S Corporation and would benefit from your proposal to increase the small business-expensing limit from $25,000 to $75,000. His business invests $25,000 per year, and he gauges the level of investment to the allowable limit. With your plan's higher limit, Lee expects to increase his investment expenditures to $75,000. This increase will allow him to claim an additional $50,000 in deductions, lowering his tax bill by $14,000.

Lee and his family will also benefit from the family tax provisions. Lee and his wife make $280,000 a year, plus $400,000 in flow-through from their business (most of which is reinvested). As owners of an S Corporation, they pay taxes on their business income through their personal income tax filings, so the accelerated rate reduction would help them considerably. Under your plan, the Pickard's tax burden would decline from $253,000 to $231,000, a reduction of $22,000, most of which comes from the accelerated rate reduction.

BACKGROUND ON SMALL BUSINESS EMPLOYEES

Stirlyn [STER-lin] Harris
Stirlyn is an employee at S.L. King and Associates. He makes $60,000 a year and his wife, Billie Jeanne, earns another $32,000. They have two boys, Timothy (11) and Travis (7). The Harris' put much of their income into a 401(k). They also take advantage of reimbursable child care and health care expenses from Billie Jeanne's employer, which has the effect of reducing their taxable income. As a result, their tax burden is $5,500. Your plan would reduce this by almost $1,000, of which $800 would come from the increased per child tax credit.

Christopher "Chris" Mitchell
Chris is an employee of Mid-State RV Center. He makes $57,000 a year and is married to Karyn. Chris and Karyn have one daughter, Taylor (3). Karyn has recently left work to stay at home with Taylor. With only one income and a fairly large mortgage, Chris has a tax burden of $5,000. Your plan would reduce this by 10 percent, or $500, of which $400 would come from the increased per child credit, which would be mailed out later this year as an advance payment.

Pamela Talley
Pamela is a single mother who makes $80,000 a year working for S.L. King and Associates. She has one daughter, Sarah Kennedy (3), who attends a private school with an after-school program. Pamela would benefit from your plan in two ways. First, the increased child credit will reduce her tax burden by $400. Second, the accelerated rate reduction would reduce her taxes by another $550. In all, her tax burden would decline from $12,000 to $11,000.